

Certificate

This is to certify that

**Berliner Glas
Herbert Kubatz GmbH & Co. KG
Giengener Str. 16
89428 Syrgenstein**

has introduced and applied a Management System for Occupational Health and Plant Safety, that complies with the requirements of the Occupational Health- and Risk-Management System -OHRIS-

This Management System also fulfills the "Guidelines on occupational safety and health management systems, ILO-OSH 2001" as well as the "National Guidelines on Occupational Safety and Health Management Systems".

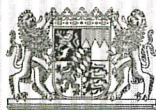
Certificate No.
09-00294

This certificate is valid until
29.06.2019

Augsburg, 30.06.2016



Dipl.-Chem. Dr. Böhler
Chief Industrial Executive Officer
Industrial Inspection Authority



Bavarian State Ministry
of Labour, Social and
Family Affairs and Integration